

Policies for Zion Lutheran 'Disciple' Youth Group:

- The participating youth will have a medical release form signed and on file for the Director of Youth Ministry.
- These medical release forms will accompany one youth volunteer on any event outside of Zion's property.
- The ratio of youth to adults will not exceed more than 15-1 in any overnight situation and the preferred ratio is to be 1 adult for every 6 youth.
- For every youth activity away from Zion Lutheran Church, there will be at least one chaperone of each gender to ensure proper boundaries between youth and leader.
- A first-aid kit will be ready and available for minor injuries at all events and access to a cell phone is a must in any event to dial emergency services.
- An incident will be reported for any event resulting in injury or that might require a hospital visit or if the leader is suspecting of a possible problem.
- All youth leaders will have crisis knowledge and the ability to direct youth in case of such a crisis including fire and tornado situations.
- All youth leaders will have had a background check done and cleared without any major felonies or sexual misconduct noted before interaction is allowed between adult and youth.
- Youth volunteers will be models of the Christian life and seek to show Christ to youth at ZLC.
- Youth at ZLC will have a covenant of conduct that is signed by the group, approved by the Youth Leadership Team, and posted in the youth room.
- Youth events requiring travel with mean that all technology is to be given to adult leaders upon arrival at trip location. Youth may use technology on the trip as long as it is not a distraction to the group, if so the Director of Youth Ministries has the right to take said item until arrival back in Sioux Falls. If communication is needed, the parent can contact the Director of Youth Ministries (DYM) at (605) 321-5288 to get in touch with their child.
- Youth will not have any physical interaction with one another in any sexual way or in a way that could be considered a public display of affection.